

 NAVSARI AGRICULTURAL UNIVERSITY	College of Agriculture Navsari Agricultural University, Campus Bharuch-302 012	
Dr. K.G. Patel Dean	Email:-princoab@nau.in	Mo.9601283390 Office 02642-246152

No.NAU/COAB/HOSTEL/3517-3529/2018

Dated: 13/08/2018

Office Order

Gender Harassment-cum-Women Development Cell

On 13th August 1997, the Supreme Court of India held that sexual harassment of women is a violation of the fundamental right of women to work in a safe environment. Often such behavior goes unpunished because of hesitation on the part of women to report such behavior out of a sense of shame or fear or both. It is important for women to protest against any behavior that they feel is unwanted and unacceptable. The Gender Harassment Committee has been set up with the aim of providing women appropriate complaint mechanism against unwelcome sexually determined behavior whether directly or by implication. Thus, the following members of Gender Harassment cum Women Development Cell Committee would deal with the complaints of gender harassment by students, academic and non-academic staff in this institution, in accordance with the guidelines laid down by the Supreme Court of India relating to sexual harassment of women workers at work places and students.

- Encl.:** 1. List of staff and students for Gender Harassment-cum-Women Development Cell Committee.
 2. The Role of the Committee.



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Copy forward with respect to:

1. PS to Hon'ble Vice-chancellor, Navsari Agricultural University, Navsari for for information.
2. Director of Research, Navsari Agricultural University, Navsari for information.
3. Registrar, Navsari Agricultural University, Navsari for information.
4. Director of Student Welfare, Navsari Agricultural University, Navsari for for information.

Copy to: All above mention officers and students (List overleaf)) for necessary action.

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Committee for Gender Harassment-cum-Women Development Cell:

No.	Name	Designation	Contact No.	Role
1.	Dr. K.G. Patel	Dean, College of Agriculture	96012 83390	President
2.	Prof. Deepa B. Hiremath	Assistant Professor Department of Agricultural Economics	99981 87933	Member Secretary
3.	Dr. S.R. Patel	Associate Professor, Department of Genetics & Plant Breeding & Academic In-charge	9898605660	Member
4.	Dr. D.D. Patel	Associate Professor & Head, Department of Agronomy	9725006015	Member
5.	Dr. D.M.Pathak	Associate Professor & Head Department of Pl.Pathology &Head Rector	9909015725	Member
6.	Prof. Darshana B. Chaudhari	Assistant Professor & assistant rector(Girl's) Department of Horticulture	9601889151	Member
7.	Dr. Vaishali Surve	Assistant Professor Department of Agronomy	7283910886	Member
8.	Dr. Dinisha Abhishek	Assistant Professor Genetics & Plant Breeding	8901408663	Member
9.	Dr. Netravathi G.	Assistant Professor Department of Extension Education	99245 26613	Member
10.	Dr. Brishketu Kumar	Assistant Professor Department of LPM & Assistant Rector (Boys' Hostel)	9227421212	Member
11.	Dr. Sunil Patil	Assistant Professor Genetics & Plant Breeding & assistant rector	8488828841	Member
12.	Mrs. Rekha M. Patel	Lab. Technician, Department of Plant Pathology & Assistant Rector (Girl's Hostel)	7878072092	Member
13.	Mrs. Manishaben Patel	Senior Clerk, ADM Branch	9998012253	Member
14.	Miss. Maitri S. Patel	B.Sc. (Hons.) Agri. VII- Semester student	9427521969	Member (LR)
15.	Miss. Vrutika Lakkad	B.Sc. (Hons.) Agri. III Semester student	9979917675	Member (LR)
16.	Hinal P Patel	B.Sc. (Hons.) Agri. I Semester student	6354820215	Member (LR)



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The Role of the Committee:

1. Mediation of crisis arising out of incidents of sexual harassment occurring in the campus, overview of campus security services to ensure prompt intimation to the committee of all incidents of alleged sexual harassment and assistance to aggrieved parties in the campus.
2. To act as Inquiry Authority on a complaint of sexual harassment.
3. To ensure that victims and witnesses are not victimized or discriminated because of their complaint.
4. To take proactive measures towards sensitization of the staff, students and faculty members of the institution on gender issues.



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